

## Quality, Environment, Safety and Health

### Vision Statement

Be the number one foam solution company

We aim to secure a sustainable business operation by providing foam solutions which are beneficial to the society



#### Passion

Thanks to our enthusiasm for foam, we truly understand the challenges and concerns of our customers.

We aim our employees to work efficiently in a safe working environment with high motivation and sufficient skills



#### Performance

With proven know-how and proactive solution development, we head straight to the goal.

We aim all stakeholders to be satisfied being with Sekisui Alveo



#### Partnership

We are always right here for you: helpful, flexible, energetic.

### Our Policy

Sekisui Alveo's management system is a fundamental part of our company culture and organisation. The group platform management system is based on the requirements of ISO9001. In addition, individual manufacturing sites are certified to IATF16949, ISO14001 and ISO50001.

#### Safety and Health

- Safety first is our highest priority.
- We conduct our business respecting the health and safety of people, whether employees, customers, business partners or neighbours.

#### Environment

- We have launched a corporate Sustainability project "Sustainability - Our commitment to the environment" to align our activities and initiatives to minimize our impact on the environment and society. Our mission: Respectful management of resources.
- We conduct our business with respect and care for the environment.
- We strive for the efficient usage of raw materials and energy resources and promote the reuse, recycling and recovery of waste (ZERO emissions).
- We are using 100% CO<sub>2</sub> neutral electric energy in our production processes.

#### Quality

- We are committed to the development, manufacturing, sales and distribution of market leading quality foam products and services.
- We apply risk-based thinking and risk prevention to ensure sustained business success.
- We continuously review and improve our business processes while meeting and even exceeding legal, regulatory and other requirements.
- We aim to develop innovative products creating high lifecycle value for our customers in the shortest time to market.
- We recognise that the skills, commitment and accountability of our employees are essential for understanding and fulfilling the needs of our company and our customers.
- We provide a work environment in which all employees are trained, informed and motivated to act in a safe, environmental and quality conscious way.
- We measure the perception of our employees and customers to identify opportunities for improvement and to achieve results which satisfy our stakeholders.

We define clear objectives and targets on an annual and mid-term basis and regularly review our performance against agreed KPIs using the Plan-Do-Check-Act principle.

This policy statement is communicated to and applicable to all employees. All employees and sub-contractors are made aware of their individual obligations towards quality, the environment, safety and health.

This policy shall be reviewed for effectiveness and suitability on an annual basis as part of the management review process and is freely available to all interested parties on request.

Naoya Nishimoto

CEO Sekisui Alveo Group  
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